

THE OFFICE OF NATIONAL SECURITY

TERMS OF REFERENCE

Weapons and Ammunition Advisor

The Federal Government of Somalia (FGS) is committed to reform of the Somali security sector as set out in the National Security Architecture and in line with the priorities agreed in the Somali Transition Plan so as to eventually enable Somali security forces take over security responsibility from the African Union Mission in Somalia (AMISOM).

Office of National Security:

The Office of National Security (ONS) of the Federal Republic of Somalia sits in the Office of the President in Villa Somalia. The Office is headed by the National Security Adviser (NSA) to the President of Somalia. The NSA with the support of the ONS, provides comprehensive policy advice on national security matters to the President and senior FGS leadership, to support national and state-level national security coordination structures (the NSC and its subsidiary bodies), and Regional Security Councils (RSCs) and Offices (RSOs).

Key components in the reforms of Somalia security forces are that:

- All personnel should be adequately trained, vetted, and their service managed through a central database;
- All personnel should be paid directly to their individual bank accounts on a predictable and regular basis.
- All personnel be governed by strict professional code of conduct in discharging their day-to-day duties.
- Defense equipment, stores and materiel should be managed, accounted for and distributed in an accountable and auditable manner to support a professional force and to assist FGS to comply with conditions as well as improve Weapons and Ammunition Management (WAM) and compliance with UN Security Council resolutions.

To achieve this, the FGS is seeking capacity building support from a specialist WAM advisor able to support the security sector to achieve these objectives.

Role:

An international Weapons and Ammunitions Management (WAM) consultant to be embedded in the Office of National Security at Villa Somalia.

Responsibilities:

Under the direction of the National Security Advisor, the WAM Advisor will be responsible for providing technical expert advice and guidance on:

- Development and implementation of a WAM Information System (WAMIS) to manage FGS weapons and equipment data on personnel, location, and distribution lists.
- Development and implementation of an Inventory Management System (IMS) to better manage, monitor and evaluate security forces equipment and inventory.
- Establishing a Global Positioning Systems (GPS) to track and account for all equipment provided to soldiers and units including transportation, fuel, and other materiel.
- Expanding security forces biometric registration and acquire components such as servers, webcams, fingerprint, palm and IRIS scanners.
- Incorporating Military Identification System (MIS) to WAMIS and IMS for Somali security forces' identification numbers and track attendance, pay, and benefits.
- Advice on application of logistics management best practice, systems and procedures.

In addition, the advisor will be required to:

- Work closely with the FGS Weapons and Ammunition Focal Point in the Office of National Security to implement a system of distribution of arms and ammunition to all Somali security forces, in compliance with the UN Sanctions Regime.
- Support the Somali security forces to seek the necessary resources for training and infrastructure development to support implementation of these processes.
- Provide additional technical advice to on systems and processes to improve accountability and transparency within the Somali security forces' supply chains and personnel management.

Experience & Skills required:

The FGS is seeking a technical expert with the following background:

- Expertise in implementing WAM and systems in post conflict environments;
- Extensive expertise in military and defense logistics supply chains and management of defense materiel;
- Experience of providing technical advice to governments in post conflict environments.
- Knowledge of logistics software applications, digital supply chain implementation and inventory management.

- Strong overall knowledge and understanding of financial and legal aspects of supply chain issues, ethics and risk management of supply chain operations.
- Excellent interpersonal, presentation and technical report writing skills.

How to Apply:

Applicants are required to submit all the required documents to Safia.seed@presidency.gov.so with a subject line: **ONS WAM Specialist Ref: WAMONS30919**

- The required documents that must be included in the applications are:
 - 1-page cover letter detailing how your qualifications, skills and experience is best suited for the role.
 - An updated curriculum vitae.

Important:

- Applications received after the closing date of 30 September 2019 23:59 EAT will not be considered.
- Shortlisted candidates will be required to submit educational and other supporting documents to prove their qualifications for the position.
- FGS is an equal opportunity employer but female candidates are highly encouraged to apply.