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## **CALL FOR JOB APPLICATION**

<b>Country:</b>	<b>Somalia</b>
<b>Project:</b>	<b>Somalia Capacity Injection Project</b>
<b>Grant No:</b>	<b>P149971</b>
<b>Assignment Title:</b>	<b>Various Positions in Beneficiary Institutions</b>
<b>Type of Appointment:</b>	<b>Regular Civil Service Position</b>
<b>Type of Contract:</b>	<b>Performance Based Contract</b>
<b>Duty Station:</b>	<b>Beneficiary Institutions Offices in Mogadishu</b>
<b>Expected Start Date:</b>	<b>August 2017</b>
<b>Reference No.:</b>	<b>FGS/CIM/Civil Service Recruitment/2017</b>

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The below beneficiary institutions are among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. Central Bank and National Civil Service Commission of the federal government of Somalia invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and **Note:** this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

**HOW To APPLY:** Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail [somalia.ncsc.cim02@gmail.com](mailto:somalia.ncsc.cim02@gmail.com) with only a Cover Letter and Curriculum vitae (CV) in WORD .doc or. docx format must be delivered, by 1500 hours of 2<sup>nd</sup>, August, 2017. Applications addressed exclusively to the above email addresses would not be considered

## JOB DESCRIPTION FOR LEGAL ADVISOR

<b>1. Job Title</b>	<b>Legal Advisor</b>
<b>2. Department</b>	<b>Central Bank of Somalia</b>
<b>3. Assignment Location</b>	CBS, Office
<b>4. Grade Level</b>	Stream “B: 1” level:1
<b>5. Reporting To</b>	CBS- Deputy Governor
<b>6. Supervisory Responsibility</b>	Nil
<b>7. Job Purpose</b>	<p>The purpose of the legal advisor is to provide an extensive leadership in the delivery of reliable, timely, accurate, and informed advice to the Central Bank of Somalia (CBS) and the senior management on legal issues.</p> <p>This encompasses specialized legal advice, analysis of legal risks and legality assurance to the CBS management. The Legal Advisor will be part of the senior advisory team that would advise the CBS management on how best to ensure the provision of quality legal services to the emerging CBS department.</p>
<b>8. Duties and Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provide legal guidance to the Governor and Deputy Governor in the performance of their duties and in relations to all aspects of the business of the legal office of the Central Bank</li> <li>• Conduct detailed analysis of legal risks and provide legality assurance to the Governor and Deputy Governor</li> <li>• Establish a high performing legal office in the CBS, develop legal standards and practices manual and train, coach and mentor legal services staff of the office to achieve professional best practice</li> <li>• Develop and provide advice on regulations submitted to the Board of Directors and its advising members to ensure that it conforms with Bank’s legal framework, national and international legal standards</li> <li>• Provide support on discrete legal issues and advise legal office on drafting and structuring of undertakings and remedies emerging there from</li> <li>• Foster Central legal reforms including training and preparation for accession to various international Conventions and facilitating/supporting the drafting and adoption of internal regulations, bylaws and legislations</li> <li>• Ensure the prompt and accurate reporting, recording,</li> </ul>

	<p>and investigation of all workplace incidents and incidents</p> <ul style="list-style-type: none"> <li>• Supervising, coaching and mentoring of Legal Services staff and building their capability</li> <li>• Establish, promote, and maintain public service and professional networks including relationships with law firms, local businesses, international investors, academic institutions, dispute resolution centers and the Courts.</li> <li>• Write and interpret laws and regulations on the roles and functions of the Central Bank of Somalia;</li> <li>• Draft and edit contracts between CBS and its clients and assure their legality in line with CBS laws and procedures as well as international best practices.</li> </ul>
<b>9. Deliverables</b>	<ul style="list-style-type: none"> <li>• Functioning legal office in the Central Bank of Somalia;</li> <li>• Legal advice on policies and procedures governing the Central Bank of Somalia and lead legal reforms;</li> <li>• Work and training plan for the development of legal services at the Central Bank of Somalia;</li> <li>• Development of key regulations, bylaws, and procedures identified by the CBS leadership and the Board of Directors;</li> <li>• Conducting CBS staff training on key regulations, policies and procedures that govern the day-to-day operations of the CBS;</li> <li>• Inception, Quarterly, and annual reports.</li> </ul>
<b>10. Education</b>	<ul style="list-style-type: none"> <li>• Master's degree in Law</li> </ul>
<b>11. Experience</b>	<ul style="list-style-type: none"> <li>• minimum of 8 years post qualification experience, preferably in governments or multi-national organizations;</li> </ul>
<b>12. Applicable Skills &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Demonstrated working experience in corporate legal departments or governments in the financial sector;</li> <li>• Proven interpersonal relations as well working experience in post-conflict countries;</li> <li>• Strong analytical and organizational skills;</li> <li>• Effective oral and written communication skills;</li> <li>• Excellent knowledge in both English and Somali languages.</li> </ul>