

Vacancy:
Health Economist Ministry of Health and Human Services
Re-advertisement

I. General Information	
Post/Title	Health Economist
Date of Issue	7.4.2016
Duty Station	Mogadishu
Stream/Band	Stipend commensurate with degree and experience
Duration of Assignment	6 Months (subject to possible extension based on performance)
Deadline for Applications	25.4.2016
II. Background Information	
<p>About MIDA FINNSOM South Central Somalia Project IOM MIDA programmes focus on strengthening the institutional capacities of African States through a structured framework of mobilization of resources involving countries of destination, countries of origin and diasporas. In Somalia, through its Migration for Development in Africa (MIDA) programme, IOM has been helping the Somali Government since 2008 to strengthen the capacity of Somali institutions so that they can be more effective in responding to the needs of Somali people. MIDA FINNSOM South Central Somalia project is funded by the Government of Finland that has funded also the MIDA FINNSOM Health projects in Somaliland and Puntland. Similarly to the MIDA FINNSOM Health projects, this project aims to facilitate the transfer of skills, competencies and knowledge of qualified Somali expatriates to public institutions in South Central Somalia, with focus on two sectors, namely health and education. The beneficiary institution will host the qualified Somali expatriate, and will be responsible to provide a safe and secure work environment. The IOM Mogadishu MIDA staff will support this assignment through interaction with the MIDA participant and the beneficiary institution.</p> <p>About the geographical coverage of the project Initially, the project will support positions in Mogadishu and subject to security, the project aims at extending its support to other regions in South Central Somalia.</p> <p>About Ministry of Health and Human Services In order to tackle this challenging situation in the health sector, the Ministry of Health and Human Services of the Federal Republic of Somalia is redefining its mission of developing a policy framework and reorganizing its management structure. The overall objective of Ministry of Health and Human Services is to establish an enabling environment where it can deliver its key functions through capacity development and institutional strengthening. However, the Ministry is grappling with a range of challenges including lack of resources and qualified staff.</p>	
III. Duties & Responsibilities	
<p>Ministry of Health and Human Services (MoHHS) with assistance from the IOM MIDA FINNSOM South Central Somalia project, seeks to build the capacity and knowledge of MoHHS staff.</p> <p>Under the overall guidance of designated supervisor, the Health Economist will be responsible for the</p>	

following duties and responsibilities:

- Responsible for developing the health economics components of the country's Health System Plan and Annual Implementation Plan
- Responsible for producing advisories on the fiscal implications for Public Health Service Funds
- Provide technical assistance to organizations proposing to implement recommendations of the Ministries Health System Plan as related to health economics and financing
- Provide high level strategic and technical advice to the ministry leadership on health sector finance policy and governance
- Provide technical advice to Ministry of Health officials to developing a vision, strategy and roadmap to move towards Universal Health Coverage.
- Enhance health aid effectiveness by supporting effective engagement with partners, including key bilateral and multilateral institutions.
- Build the knowledge and capacity of health finance and health planning staff engaged in the health sector, including through structured training and the development of a financial management strategy.
- Follow up on building national human and institutional capacities to generate the necessary evidence to inform a health financing reform agenda
- Maintain strong links and build an in-depth understanding of health finance policy goals, aid effectiveness, performance policies and mechanisms.
- Prepare reports used as the basis for key-executive-level management decisions
- Undertake such other assignments, which may be assigned by from time to time by the Minister and Director General
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IV. Target Outputs (Measurable Results)

To be specified for the workplan of the expert.

V: MIDA FINNSOM Requirements

Besides the specific outputs mentioned in section IV, MIDA FINNSOM is requiring the following steps/actions to be undertaken throughout the assignment. These are standard requirements for all assignments under this project:

- 1. Transfer of skills:** The main responsibility of the qualified Somali expatriate—which he/she will be measured against—will be to ensure continuous and systematic transfer of knowledge and skills as related to the assignment. It will have to be agreed with the beneficiary institution which civil servants will have to benefit from this knowledge.
- 2. Work plan:** A work plan must be developed with the Supervisor during the first week of assignment to provide clear and time-bound activities to successfully implement the outputs of the assignment. This work plan will be shared with the IOM Mogadishu MIDA Programme Officer. This work plan will be revised if the contract will be extended.
- 3. Monthly and Final Reports:** Monthly progress reports will be submitted by the incumbent to the Supervisor and to IOM Mogadishu MIDA Programme Officer. At the end of the assignment, the Participant must also provide a final report covering the duration of his/her assignment.

V: Qualifications

Level of Education:	Master's degree
Area of Study:	<ul style="list-style-type: none">• Masters in health economics, public administration, or closely related field.
Years of work experience in what area(s):	<ul style="list-style-type: none">• At least 3-6 years post qualification experience in healthcare leadership.• Demonstrated experience in health economics planning and strategy development.
Languages needed:	Excellent oral and written communication skills in English and Somali
General Skills / Other Requirements:	<ul style="list-style-type: none">• Computer proficiency with high level of familiarity with commonly used packages like MS; any one computerized accounting package is highly desirable• Excellent oral and written communication skills in English and Somali and presentation skills, analytical and interpersonal abilities• Demonstrated ability to work in a multi-disciplinary team environment.

VI: Monthly Stipend

The monthly stipend amount will be determined based on degree and years of relevant experience.

VII: Security and Insurance Modalities

Health insurance—including evacuation due to medical emergency—will be provided by the project. However, experts will be requested to provide a recent medical certificate stating that they are physically fit and able to work in a hardship area in Africa.

Please note that IOM, according to the contract, will not be responsible for the security of the qualified Somali expatriates. The host beneficiary institution will be responsible for the security of the individual.

Before leaving the country of residence or upon arrival in Nairobi or in Somalia, the qualified Somali expatriate will receive a pre-service briefing including security advice and cultural background.

VIII: How to Apply

All applications must be sent to iomhelsinkimida@iom.int.

As part of the application, applicants must provide a cover letter and CV before the closing date of the vacancy in order for each candidate to be considered.

Shortlisted candidates will be informed of the status of their application.