

FEDERAL GOVERNMENT OF SOMALIA



MINISTRY OF HEALTH AND HUMAN SERVICES

IMPROVEMENT OF HEALTH SERVICES (DAMAL CAAFIMAAD) PROJECT

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Individual Selection of Consultant

Country: Federal Government of Somalia

Name of the Project: Improvement of Health Services (Damal Caafimaad) Project

Consulting Service: **PCIU Senior Social Safeguards Specialist**

Individual/Firm: Individual

Duty Station: Mogadishu

Deadline: 10th August 2021

Ref No. SO-MOH-FGS-007-CS-INDV

1. BACKGROUND OF THE PROJECT

The Government of the Federal Republic of Somalia, through the Federal Ministry of Health, is implementing the Improving Healthcare Services in Somalia under the "Damal Caafimaad" Project, with financing from the International Development Association (IDA) of the World Bank Group. The four-year project will contribute to Essential Package of Health Services (EPHS 2020) implementation aimed at improving the coverage of essential health and nutrition services in project areas and strengthen the stewardship of the Ministries of Health in Somalia. The Damal Caafimaad Project, funded by the World Bank, has three key components: (i) Expanding the coverage of a prioritized EPHS in selected geographic areas; (ii) Strengthening Government's stewardship to enhance service delivery; and (iii) Project Management, M&E, Knowledge Management, and Learning. The Project will focus on expanding an essential package of high-impact health and nutrition services across the population in project target regions within available resources and service delivery capacity, and also aims to develop the Federal and State Ministries' of Health capacity to act as stewards of the health sector.

The Senior Social Safeguards Specialist position will be a full-time contracted staff position, assigned to the Project Coordination and Implementation Unit (PCIU) of the Federal Ministry of Health of Somalia. The Senior Social Safeguards Specialist will be responsible for providing technical support to the PCIUs in the preparation of safeguard documentation and monitoring/reporting on social safeguards implementation.

The Ministry of Health and Human Services is seeking to use a portion of the Damal Caafimaad Project to finance the recruitment of a Senior Social Safeguards Specialist.

2. SCOPE OF WORK AND RESPONSIBILITIES

The Senior Social Safeguards Specialist will oversee the implementation of the Social Management Framework, Stakeholder Engagement Plan, and Labour Management Procedures, and the GM for the project, as well as review and monitor the implementing partner ESMPs.

The Senior Social Safeguards Specialist will be responsible for ensuring inclusive and genuine stakeholder engagement and a project wide GM that is accessible to all communities, workers and stakeholders and ensure synergy with the component on citizen engagement and feedback. They will provide leadership on social risk management and identify synergies and promote coordination across government partners and other agencies.

The Senior Social Safeguards Specialist is expected to perform the following tasks among others:

- Oversee the implementation of the Social Management Framework, Stakeholder Engagement Plan, Security Management Plan and Labor Management Procedures, and the GRM for the project
- Provide guidance, technical and capacity building support on social risk management in the Program Management Team (PMT) at the Ministry of Health, as well as the social safeguards specialists at FMS MoH and the implementing partners
- Promote collaboration and coordination with Social Safeguard Specialists in the RCRF and SCRP/CERC projects as well as other projects supporting the roll out and implementation of the revised EPHS framework across the country
- Responsible for ensuring inclusive and genuine stakeholder engagement and a project-wide grievance redress mechanism that is accessible to all communities, workers and stakeholders and ensure synergy with the component on citizen engagement and feedback
- Provide leadership and identify synergies on social risk management, and promote coordination across government partners and other agencies
- Responsible to ensure that all social risks and impacts are monitored and the mitigated, and social safeguards instruments and the ESCP are implemented on time and reported on every quarter

S/he will undertake all the other specific tasks detailed in the Terms of Reference (TOR) that can be found at the following www.mof.gov.so or can be provided upon submission of application (in person or by E-mail to the address in paragraph 7.1 below).

3) SELECTION CRITERIA:

The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies:

The Senior Social Safeguards Specialist will possess the following qualifications:

- A degree in sociology, social science, anthropology or community development, or gender;
- At minimum, seven (7) years community development experience in Somalia, in target regions of FGS, preferably in health project implementation, including at least some experience of each of: promoting gender and disadvantaged and vulnerable groups inclusion, conflict mitigation, labour management, participatory approaches and feedback mechanisms;
- Excellent English and Somali written and verbal skills;
- Excellent understanding and commitment to social inclusion, conflict mitigation, labour management, gender and GBV, stakeholder engagement and participatory development;
- Familiarity with the World Bank's environmental and social framework and commitment and passion to develop their and other skills in social risk management;
- Experience of training and capacity building of others in the above fields; and
- Hard working, proactive and solutions oriented.

4. REPORTING

The Senior Social Safeguards Specialist will report to the Senior Programme Coordinator of the PCIU in the Federal Ministry of Health and work in close collaboration with the FMS PMT's Social/ GBV specialists and liaise with the World Bank Social Safeguards Specialist.

5. DURATION OF ASSIGNMENT:

The Senior Social Safeguards Specialist will be engaged on a part-time basis and is expected to commence the assignment on 14th October 2021 for an initial period of 12 months, with a probation period of 6 months. The contract shall be renewed annually subject to satisfactory performance.

6. DUTY STATION

The Senior Social Safeguards Specialist will be based in the Project Coordination and Implementation Unit (PCIU) to be established within the Federal Ministry of Health, with site visits to health facilities to support project understanding and implementation on an as-needed basis. The duty station is Ministry of Health in Mogadishu, Somalia.

7. SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank's *Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017 August 2018 and November 2020* ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

Interested applicants may obtain further information including a detailed Terms of Reference from the Ministry in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before **10th August 2021 at 16:00 E.A.T** hours.

7.1: Address:

The General Director; Ministry of Health and Human Services
Federal Government of Somalia
Corso Somalia Street, P.O. Box 22, Shangani, Mogadishu, Somalia
Email Address: procurement.damalcaafimaad@gmail.com
with copies to: dg@moh.gov.so; planning@moh.gov.so

Submit your application with the following as your subject: **PCIU Senior Social Safeguards Specialist -SO-MOH-FGS-007-CS-INDV**