

# FEDERAL GOVERNMENT OF SOMALIA



## MINISTRY OF HEALTH AND HUMAN SERVICES

### IMPROVEMENT OF HEALTH SERVICES (DAMAL CAAFIMAAD) PROJECT

#### REQUEST FOR EXPRESSION OF INTEREST (REOI)

##### Individual Selection of Consultant

**Country:** Federal Government of Somalia

**Name of the Project:** Improvement of Health Services (Damal Caafimaad) Project

**Consulting Service:** [PCIU Senior Programme Coordinator](#)

**Individual/Firm:** Individual

**Duty Station:** Mogadishu

**Deadline:** 10<sup>th</sup> August 2021

**Ref No.** SO-MOH-FGS-001-CS-INDV

#### 1. BACKGROUND OF THE PROJECT

The Government of the Federal Republic of Somalia, through the Federal Ministry of Health, is implementing the Improving Healthcare Services in Somalia under the “Damal Caafimaad” Project, with financing from the International Development Association (IDA) of the World Bank Group. The four-year project will contribute to Essential Package of Health Services (EPHS 2020) implementation aimed at improving the coverage of essential health and nutrition services in project areas and strengthen the stewardship of the Ministries of Health in Somalia. The Damal Caafimaad Project, funded by the World Bank, has three key components: (i) Expanding the coverage of a prioritized EPHS in selected geographic areas; (ii) Strengthening Government’s stewardship to enhance service delivery; and (iii) Project Management, M&E, Knowledge Management, and Learning. The Project will focus on expanding an essential package of high-impact health and nutrition services across the population in project target regions within available resources and service delivery capacity, and also aims to develop the Federal and State Ministries’ of Health capacity to act as stewards of the health sector.

The Senior Programme Coordinator position will be a full-time contracted staff position, assigned to the project through the Project Coordination and Implementation Unit (PCIU) of the Federal Ministry of Health of Somalia. The Senior Programme Coordinator will lead the PCIU, and be responsible for overall project coordination, implementation, day to day management and oversight of the project. The Senior Programme Coordinator will collaborate with the Project Managers in the respective state ministries of health of FMS Project Management Teams (PMT) to plan and monitor project implementation and ensure that the work of the project is aligned to other activities implemented by the Ministry.

The Ministry of Health and Human Services is seeking to use a portion of the Damal Caafimaad Project to finance the recruitment of a Senior Programme Coordinator.

#### 2. SCOPE OF WORK AND RESPONSIBILITIES

The Senior Programme Coordinator is responsible for day-to-day coordination of activities, manage and track implementation progress, and ensure overall compliance with Somalia's laws and World Bank operational policies pertaining to the project's implementation and management. The Senior Programme Coordinator shall among others;

- Oversee the identification and recruitment of the PCIU team and the PMT staff in FMS.
- Prepare the annual work plan (AWP) for MOH and World Bank review and approval;
- Implementation and administration of the contracts (including timely payments), ensuring accountability and transparency
- Assure that program implementation modalities comply with donor's technical and fiduciary requirements,
- Maintain oversight of the implementation and management of the health service delivery contracts
- Monitor expenditure to ensure it is in accordance with the approved annual budget and workplan
- Represent the Somali health service programs at both technical and policy level during relevant national and state-level meetings and coordination mechanisms.
- Monitor all project-reporting requirements – including project progress, financial, procurement reports, deliverables from consultants, contractors and suppliers – to ensure timely preparation, distribution, review and acceptance
- Coordinate with team members of the PCIU, FMS PMTs, and the World Bank team to manage technical and administrative requirements of the project

S/he will undertake all the other specific tasks detailed in the Terms of Reference (TOR) that can be found at the following [www.mof.gov.so](http://www.mof.gov.so) or can be provided upon submission of application (in person or by E-mail to the address in paragraph 6.1 below).

### **3) SELECTION CRITERIA**

The selection shall be based on qualification, experience and skills of the candidate and followed by an interview.

The Senior Programme Coordinator will possess the following qualifications:

- Master's degree in Public Health, Business Administration, Public Administration, Public Policy and Management or related area
- Minimum of ten (10) years of project management experience, preferably in a capacity with high level oversight and working with projects financed by the World Bank and or other international donors/partners
- Minimum of ten (10) years of experience working cross-sectorally with Ministries at the highest levels of Government
- Experience collaborating with development partners and NGOs required.
- Proven record and knowledge of project/ program planning, coordination, and implementation, and good analytical capacity
- Excellent written and oral communication in Somali and English and interpersonal skills, including the ability to build consensus and good judgment in dealing with sensitive issues
- Knowledge and experience of ICT-based Office applications and tools (word processing, spreadsheets and data processing, PowerPoint)
- Ability to effectively work with colleagues at different levels (from junior to the most senior levels) to maintain a focus on project objectives with transparency and adherence to FGS and World Bank procedures and policies
- Proven ability to deliver results in complex and challenging environments; experience working in Somalia and/ or other fragile and conflict-affected situations an asset

- Proven ability to articulate technical information clearly and effectively to both technical and non-technical audiences.

### **3. REPORTING**

The PCIU Senior Programme Coordinator will report to the Director General of Ministry of Health and Human Services. In addition, he/she will perform under the overall guidance of the World Bank Task Team Leader(s) for the Damal Caafimaad Project.

### **4. DURATION OF ASSIGNMENT:**

The Senior Programme Coordinator will be engaged on a full-time basis and is expected to commence the assignment by 23<sup>rd</sup> October 2021 for an initial period of 12 months, with a probation period of 6 months. The contract is renewable annually subject to satisfactory performance and availability of funds.

### **5. DUTY STATION**

The Senior Programme Coordinator will be based in the Project Coordination and Implementation Unit (PCIU) at the Federal Ministry of Health in Mogadishu, Somalia, with frequent site visits to the FMS to support project understanding and implementation.

The Ministry of Health and Human Services now invites eligible Individual Consultants to indicate their interest in providing the above-mentioned services. Interested consultants must provide information indicating that they are qualified to perform the Services and furnish the Curriculum Vitae (CV).

### **6. SUBMISSION REQUIREMENTS**

The attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank's *Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017 August 2018 and November 2020* ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

Interested applicants may obtain further information including a detailed Terms of Reference from the Ministry in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before **10<sup>th</sup> August 2021 at 16:00 hours E.A.T.**

#### **6.1: Address:**

The General Director; Ministry of Health and Human Services  
Federal Government of Somalia  
Corso Somalia Street, P.O. Box 22, Shangani, Mogadishu, Somalia  
Email Address: [procurement.damalcaafimaad@gmail.com](mailto:procurement.damalcaafimaad@gmail.com)  
with copies to: [dq@moh.gov.so](mailto:dq@moh.gov.so); [planning@moh.gov.so](mailto:planning@moh.gov.so)

Submit your application with the following as your subject: **PCIU Senior Programme Coordinator -SO-MOH-FGS-001-CS-INDV**