

FEDERAL GOVERNMENT OF SOMALIA



MINISTRY OF HEALTH AND HUMAN SERVICES IMPROVEMENT OF HEALTH SERVICES (DAMAL CAAFIMAAD) PROJECT

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Individual Selection of Consultant

Country: Federal Government of Somalia

Name of the Project: Improvement of Health Services (Damal Caafimaad) Project

Consulting Service: [PCIU Senior Environmental Safeguards Specialist](#)

Individual/Firm: Individual

Duty Station: Mogadishu

Deadline: 10th August 2021

Ref No. SO-MOH-FGS-005-CS-INDV

1. BACKGROUND OF THE PROJECT

The Government of the Federal Republic of Somalia, through the Federal Ministry of Health, is implementing the Improving Healthcare Services in Somalia under the "Damal Caafimaad" Project, with financing from the International Development Association (IDA) of the World Bank Group. The four-year project will contribute to Essential Package of Health Services (EPHS 2020) implementation aimed at improving the coverage of essential health and nutrition services in project areas and strengthen the stewardship of the Ministries of Health in Somalia. The Damal Caafimaad Project, funded by the World Bank, has three key components: (i) Expanding the coverage of a prioritized EPHS in selected geographic areas; (ii) Strengthening Government's stewardship to enhance service delivery; and (iii) Project Management, M&E, Knowledge Management, and Learning. The Project will focus on expanding an essential package of high-impact health and nutrition services across the population in project target regions within available resources and service delivery capacity, and also aims to develop the Federal and State Ministries' of Health capacity to act as stewards of the health sector.

The Senior Environmental Safeguards Specialist position will be a full-time contracted staff position, assigned to the Project Coordination and Implementation Unit (PCIU) of the Federal Ministry of Health of Somalia. The Senior Environmental Safeguards Specialist will be responsible for providing technical support to the PCIU on the preparation of environmental safeguards documentation and monitoring and reporting on environmental safeguards implementation.

The Ministry of Health and Human Services is seeking to use a portion of the Damal Caafimaad Project to finance the recruitment of a Senior Environmental Safeguards Specialist.

2. SCOPE OF WORK AND RESPONSIBILITIES

Reporting to the Senior Programme Coordinator in the Project Coordination and Implementation Unit at the Federal Ministry of Health in Mogadishu, the Senior Environmental Safeguards Specialist is responsible for providing oversight and technical

support to the PCIUs in the preparation of environmental safeguards documentation and monitoring and reporting on environmental safeguards implementation.

The Senior Environmental Safeguards Specialist is expected to perform the following tasks among others:

- Familiarization with the Environmental and Social Framework (ESF) of the World Bank
- Familiarization with project documents including Environmental Management Framework (EMF), Environmental and Social Commitment Plan (ESCP) and the Infection Control and Waste Management Plan (ICWMP) for the project
- Identify all environmental risks and mitigation measures as per the World Bank's Environmental and Social Framework and ensure they are incorporated into the environmental safeguards instruments and oversee their preparation.
- Provide technical oversight to consultants and part-time Environmental Specialists at the PMT in the preparation of environmental safeguard instruments, including site-specific Environmental and Social Assessment and Management Plans (ESAMPs) and ICWMPs
- Ensure that the legal and binding commitments for the prudent management of project-level environmental risks and impacts, as enumerated in the project's Environmental and Social Commitment Plan, are implemented

S/he will undertake all the other specific tasks detailed in the Terms of Reference (TOR) that can be found at the following **www.mof.gov.so** or can be provided upon submission of application (in person or by E-mail to the address in paragraph 7.1 below).

3 SELECTION CRITERIA:

The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies:

The Senior Environmental Safeguards Specialist will possess the following qualifications:

- Advanced degree in Public Health, Environmental Science, Natural Resources Management, Waste Management, Ecology or other relevant fields
- Minimum of 7 years relevant professional work experience in environmental impact assessments, environmental audits, legal and policy review, and formulation of project action plans for environmental safeguard management in projects financed by international donor agencies (preferably the World Bank)
- Conversant with relevant national and state environmental laws
- Knowledge and experience of ICT-based Office applications and tools (word processing, spreadsheets and data processing, PowerPoint)
- Knowledge and experience of World Bank's Environmental and Social Framework and operations and the specific context of Somalia or in fragile and conflict situations considered an asset
- Excellent analytical, communication, writing, presentation/facilitation and editorial skills in English; Somali language skills an asset
- Ability to collaborate effectively with other team members, contribute productively to the team's work and output and demonstrate respect for different points of view
- Ability to work independently and with little to no supervision, ability to plan and effectively manage complex, long-term projects
- Having research, risk assessment monitoring and innovation capacity related to environmental science.

4. REPORTING

The Senior Environmental Safeguards Specialist will report to the Senior Programme Coordinator of the PCIU in the Federal Ministry of Health and work in close collaboration

with the FMS PMT's part-time Environmental Specialists and liaise with the World Bank Senior Environmental Safeguards Specialist.

5. DURATION OF ASSIGNMENT:

The Senior Environmental Safeguards Specialist will be engaged on a part-time basis and is expected to commence the assignment on 14th October 2021 for an initial period of 12 months, with a probation period of 6 months. The contract shall be renewed annually subject to satisfactory performance.

Engagement shall cover a period of four years subject to project need and annual performance review with an intermediate performance evaluation in the first six months of services rendered. Terms of Reference, and detailed work plan with agreed targets will be used as the basis to evaluate performance.

6. DUTY STATION

The Senior Environmental Safeguards Specialist will be based in the Project Coordination and Implementation Unit (PCIU) to be established within the Federal Ministry of Health, with site visits to health facilities to support project understanding and implementation on an as-needed basis. The duty station is Ministry of Health in Mogadishu, Somalia.

7. SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank's *Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017 August 2018 and November 2020* ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

Interested applicants may obtain further information including a detailed Terms of Reference from the Ministry in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before 10th August 2021 at 16:00 hours.

7.1: Address:

The General Director; Ministry of Health and Human Services
Federal Government of Somalia
Corso Somalia Street, P.O. Box 22, Shangani, Mogadishu, Somalia
Email Address: procurement.damalcaafimaad@gmail.com
with copies to: dq@moh.gov.so; planning@moh.gov.so

Submit your application with the following as your subject: **PCIU Senior Environmental Safeguards Specialist -SO-MOH-FGS-005-CS-INDV**

Female Candidates are strongly encouraged to apply for the position.