

FEDERAL GOVERNMENT OF SOMALIA



MINISTRY OF HEALTH AND HUMAN SERVICES

IMPROVEMENT OF HEALTH SERVICES (DAMAL CAAFIMAAD) PROJECT

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Individual Selection of Consultant

Country: Federal Government of Somalia

Name of the Project: Improvement of Health Services (Damal Caafimaad) Project

Consulting Service: [PCIU Monitoring and Evaluation Specialist](#)

Individual/Firm: Individual

Duty Station: Mogadishu

Deadline: 10th August 2021

Ref No. SO-MOH-FGS-009-CS-INDV

1. BACKGROUND OF THE PROJECT

The Government of the Federal Republic of Somalia, through the Federal Ministry of Health, is implementing the Improving Healthcare Services in Somalia under the "Damal Caafimaad" Project, with financing from the International Development Association (IDA) of the World Bank Group. The four-year project will contribute to Essential Package of Health Services (EPHS 2020) implementation aimed at improving the coverage of essential health and nutrition services in project areas and strengthen the stewardship of the Ministries of Health in Somalia. The Damal Caafimaad Project, funded by the World Bank, has three key components: (i) Expanding the coverage of a prioritized EPHS in selected geographic areas; (ii) Strengthening Government's stewardship to enhance service delivery; and (iii) Project Management, M&E, Knowledge Management, and Learning. The Project will focus on expanding an essential package of high-impact health and nutrition services across the population in project target regions within available resources and service delivery capacity, and also aims to develop the Federal and State Ministries' of Health capacity to act as stewards of the health sector.

The M&E Specialist position will be a full-time contracted staff position, assigned to the project through the Contract Management Unit housed in the Project Coordination and Implementation Unit (PCIU) of the Federal Ministry of Health of Somalia. The M&E Specialist will be responsible for monitoring project progress and the status of active contracts, including identifying the indicators on which the contractor will be assessed and developing a results framework to monitor the work of contracted entities. The M&E Specialist will collaborate with the Project Managers in the respective FMS Project Management Teams (PMT) to monitor the work and performance of the contractors at the State and field level.

The Ministry of Health and Human Services is seeking to use a portion of the Damal Caafimaad Project to finance the recruitment of a Monitoring and Evaluation Specialist.

2. SCOPE OF WORK AND RESPONSIBILITIES

Reporting to the Senior Programme Coordinator at the FMoH PCIU, the M&E Specialist is responsible for monitoring project progress and the status of active contracts, including identifying the indicators on which the contractor will be assessed and developing a results framework to monitor the work of contracted entities. The M&E Specialist will collaborate with the Project Managers in the respective FMS Project Management Teams (PMT) within project target regions to monitor the work and performance of the contractors at the State and field level.

The specific responsibility and specific tasks of the M&E Specialist are as follows among others:

- Develop and implement the Monitoring & Evaluation Framework for the project, based on the results framework of the Project Appraisal Document (PAD)
- Prepare two Performance Monitoring Plans (PMP) for project and NGO contract performance and results respectively, including routine service delivery data reporting, baseline and end-line assessments, and all monitoring for process and outcome evaluations
- Provide feedback to implementing NGOs on strengthening their monitoring and result reporting system
- Monitor project interventions, document results and provide feedback to stakeholders to guide decision-making
- Facilitate review of project performance: Develop monthly analysis of project data, share data in project steering committee meetings, support identification of areas of improvement, track progress
- Cultivate strategic M&E relationships and alliances with other World Bank projects and represent M&E activities in public and professional circles through meetings, conferences, and presentations

S/he will undertake all the other specific tasks detailed in the Terms of Reference (TOR) that can be found at the following www.mof.gov.so or can be provided upon submission of application (in person or by E-mail to the address in paragraph 7.1 below

3 SELECTION CRITERIA:

The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies:

The M&E Specialist will possess the following qualifications:

- Master's degree in public health, epidemiology, demography, statistics, Biostatistics and other relevant fields.
- Minimum seven years of work experience in monitoring and evaluating complex, large, multi-year international health sector development programs in developing countries
- Demonstrated strong management, coordination, teamwork and planning skills
- Firm command of the M&E issues with respect to improvements in quality health services and support programs.
- Familiarity with health management information systems and M&E systems.
- Strong technical skills, including ability to process and analyze data using one or more statistical software packages, including at least one of the following: SPSS, Epi-Info, STATA, MS Access
- Demonstrated ability to generate data visualizations
- Experience facilitating performance reviews based on data, data use, and data sharing
- Excellent diplomacy skills and a proven ability to establish and maintain interpersonal and professional relationships
- Demonstrated outstanding leadership, strategic thinking, organizational, team-building, and representational skills

- Expertise in research to practice—identifying and adapting best practices to specific project contexts
- Excellent verbal, written interpersonal and presentation skills in English, Somali an asset
- Knowledge and experience of ICT-based Office applications and tools (word processing, spreadsheets and data processing, PowerPoint)

4. REPORTING

The M&E Specialist will report to the Senior Programme Coordinator at the PCIU, Federal Ministry of Health, and be expected to work closely with the relevant Ministries at the FGS and FMS level in the execution of duties.

5. DURATION OF ASSIGNMENT:

The M&E Specialist will be engaged on a part-time basis and is expected to commence the assignment on 14th October 2021 for an initial period of 12 months, with a probation period of 6 months. The contract shall be renewed annually subject to satisfactory performance.

6. DUTY STATION

The M&E Specialists will be based in the Project Coordination and Implementation Unit (PCIU) to be established within the Federal Ministry of Health, with site visits to health facilities to support project understanding and implementation on an as-needed basis. The duty station is Ministry of Health in Mogadishu, Somalia.

7. SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank's *Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017 August 2018 and November 2020* ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

Interested applicants may obtain further information including a detailed Terms of Reference from the Ministry in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before **10th August 2021 at 16:00 E.A.T hours.**

7.1: Address:

The General Director; Ministry of Health and Human Services
Federal Government of Somalia
Corso Somalia Street, P.O. Box 22, Shangani, Mogadishu, Somalia
Email Address: procurement.damalcaafimaad@gmail.com
with copies to: dq@moh.gov.so; planning@moh.gov.so

Submit your application with the following as your subject: **PCIU M& Specialist -SO-MOH-FGS-009-CS-INDV**