

FEDERAL GOVERNMENT OF SOMALIA



MINISTRY OF HEALTH AND HUMAN SERVICES

IMPROVEMENT OF HEALTH SERVICES (DAMAL CAAFIMAAD) PROJECT

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Individual Selection of Consultant

Country: Federal Government of Somalia

Name of the Project: Improvement of Health Services (Damal Caafimaad) Project

Consulting Service: **PCIU Gender Based Violence (GBV) Specialist**

Individual/Firm: Individual

Duty Station: Mogadishu

Deadline: 10th August 2021

Ref No. SO-MOH-FGS-006-CS-INDV

1. BACKGROUND OF THE PROJECT

The Government of the Federal Republic of Somalia, through the Federal Ministry of Health, is implementing the Improving Healthcare Services in Somalia under the "Damal Caafimaad" Project, with financing from the International Development Association (IDA) of the World Bank Group. The four-year project will contribute to Essential Package of Health Services (EPHS 2020) implementation aimed at improving the coverage of essential health and nutrition services in project areas and strengthen the stewardship of the Ministries of Health in Somalia. The Damal Caafimaad Project, funded by the World Bank, has three key components: (i) Expanding the coverage of a prioritized EPHS in selected geographic areas; (ii) Strengthening Government's stewardship to enhance service delivery; and (iii) Project Management, M&E, Knowledge Management, and Learning. The Project will focus on expanding an essential package of high-impact health and nutrition services across the population in project target regions within available resources and service delivery capacity, and also aims to develop the Federal and State Ministries' of Health capacity to act as stewards of the health sector.

The Project has highlighted a number of potential project-related risks of Gender Based-Based Violence (GBV) that will require protective mitigation measures and establishment of response mechanisms to address the risks in line with IASC principles and in accordance with the World Bank guidance and standards on GBV risk management. The Gender-Based Violence Specialist position will be a full-time contracted staff position, and be responsible for providing technical support to the PCIU on the implementation of GBV prevention and response recommendations under the Project, building on global best practice on addressing the risk of GBV.

The Ministry of Health and Human Services is seeking to use a portion of the Damal Caafimaad Project to finance the recruitment of an GBV Specialist.

2. SCOPE OF WORK AND RESPONSIBILITIES

Reporting to the Senior Programme Coordinator in the Project Coordination and

Implementation Unit at the Federal Ministry of Health, the Gender-Based Violence Specialist is responsible for providing technical support to the PCIU on the implementation of GBV prevention and response recommendations under the Project, building on global best practice on addressing the risk of GBV.

The Gender-Based Violence Specialist is expected to perform the following tasks, among others:

- Review of project-related GBV risks, including in particular risks of sexual exploitation and abuse and sexual harassment, and updating of risk mitigation strategies for the project.
- Contribute to monitoring and evaluation of the GBV risk management elements of the environmental and social safeguard instruments prepared within the framework of the project, in particular all activities outlined within the GBV prevention and response plan. Contribute to development of terms of reference for the recruitment of GBV consultants or NGOs who may be hired to support the implementation of GBV prevention and response activities.
- Develop and conduct relevant capacity building and training activities for government counterparts, including social safeguard specialist, PCIU staff and other relevant partners at FGS and FMS levels.
- Put in place monitoring and evaluation plan for activities relating to the prevention and management of GBV cases.
- Support the monitoring of indicators relating to the functioning of the GM, in particular concerning the reporting and follow-up of GBV complaints related to the project

S/he will undertake all the other specific tasks detailed in the Terms of Reference (TOR) that can be found at the following **www.mof.gov.so** or can be provided upon submission of application (in person or by E-mail to the address in paragraph 7.1 below).

3) SELECTION CRITERIA:

The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies:

The Gender-Based Violence Specialist will possess the following qualifications:

- Advanced degree in relevant social sciences (Gender, International Development, International Relations and/or related areas)
- Minimum of seven (7) years relevant professional work experience at national and international levels in development field, with a focus on GBV prevention and response activities and conducting awareness campaigns on women's rights, gender equality, GBV, and / or reproductive health
- Knowledge of the guiding and ethical principles that govern work with survivors of GBV and good practices in the implementation of activities to prevent and address GBV
- Operational experience at country/regional level in the implementation of programming related to violence against women and children, sexual exploitation and abuse, GBV, gender, and child protection
- Experience in delivering gender-sensitization trainings to a wide range of audience including in challenging environments
- Experience in data collection and analysis on GBV
- Knowledge of the World Bank's environmental and social safeguard policies considered an asset
- Good knowledge of relevant GBV legislation/legal frameworks in Somalia
- Excellent analytical, communication, writing, presentation/facilitation and editorial skills in English
- Excellent command of Somali and strong ability to write reports

- Ability to collaborate effectively with other team members, contribute productively to the team's work and output and demonstrate respect for different points of view
- Capacity to work independently yet with ability to share information, receive feedback and engage in dialogue with partners

4. REPORTING

The Gender-Based Violence Specialist will report to the Senior Programme Coordinator of the PCIU in the Federal Ministry of Health.

5. DURATION OF ASSIGNMENT:

The Gender Based Violence Specialist will be engaged on a part-time basis and is expected to commence the assignment on 14th October 2021 for an initial period of 12 months, with a probation period of 6 months. The contract shall be renewed annually subject to satisfactory performance.

6. DUTY STATION

The Gender Based Violence Specialist will be based in the Project Coordination and Implementation Unit (PCIU) to be established within the Federal Ministry of Health, with site visits to health facilities to support project understanding and implementation on an as-needed basis. The duty station is Ministry of Health in Mogadishu, Somalia.

7. SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank's *Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017 August 2018 and November 2020* ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

Interested applicants may obtain further information including a detailed Terms of Reference from the Ministry in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before **10th August 2021 at 16:00 E.A.T** hours.

7.1: Address:

The General Director; Ministry of Health and Human Services
Federal Government of Somalia
Corso Somalia Street, P.O. Box 22, Shangani, Mogadishu, Somalia
Email Address: procurement.damalcaafimaad@gmail.com
with copies to: dg@moh.gov.so; planning@moh.gov.so

Submit your application with the following as your subject: **PCIU GBV Specialist -SO-MOH-FGS-006-CS-INDV**

Female Candidates are strongly encouraged to apply for the position