



**The Federal Republic of Somali  
Ministry of Finance**

**REQUEST FOR EXPRESSIONS OF INTEREST (REOI)**

**COUNTRY:** Federal Republic of Somalia (FRS)  
**NAME OF PROJECT:** Somalia Recurrent Cost & Reform Financing Project (RCRFP) - Phase III  
**PROJECT ID:** P173731 Grant No.: IDA-D6580-SO  
**Assignment Title:** Senior Monitoring & Evaluation Specialist-RCRF, FGS - MoF  
**Reference No.:** SO-MOF-240064-CS-INDV  
**Place of assignment:** Mogadishu Somalia  
**Submission deadline:** 5<sup>th</sup> August, 2021

**A. BACKGROUND**

The Federal Government of Somalia (FGS) and Federal Member States (FMS) through the Ministry of Finance, is implementing the Somalia Recurrent Cost Reform Finance (RCRF) Project funded by the World Bank. The project is supporting the Federal Government of Somalia and the Federal Member States to strengthen resource management systems, inter-governmental fiscal framework and service delivery systems in health and education.

RCRF Project 1 became effective in 2014 and focused on FGS and Puntland State. RCRF Project 2 expanded to all Federal Member States of Somalia from 2015 onwards and RCRF Project 3 is further continuing and has scale up project activities across all Somalia. The project closes in June 2024.

The project Components are: i) Recurrent cost financing to reform resource management systems – This component includes financing of eligible civil service salaries in non-security sectors in FGS, financing of salaries and allowances for government staff and graduates recruited under the capacity injection mechanism (CIM), and eligible non-salary recurrent costs; ii) strengthen inter-governmental fiscal relations and improve intergovernmental coordination between FGS and FMS; and iii) Transfers for core government functions and foundational education and health service delivery mechanisms in the FMSs. Additional components that have been allocated under RCRF 3 are: Contingent Emergency Response (CERC) sub-component that will provide a fiscal shock buffer for FGS and FMSs; Performance Based Conditions (PBCs) to incentivize reforms and associated funding within the FMSs for improved governance, education and health service delivery; Inter-governmental system strengthening, Recurrent cost financing in the education sector; and Transparency and Citizen Engagement for Improved Service Delivery.

The Ministry of Finance intends to use a portion of the grant to recruit a Senior Monitoring & Evaluation Specialist to manage the Project's overall M&E Framework to ensure that the Project is on track and meeting its development objectives as well as provide program coordination support.

## **B. Scope of Work and Responsibilities:**

The M&E Specialist (“Consultant”) will work in close consultation and coordination with the various project teams, MoF Directorates, the Bank’s Task Teams and an Independent Monitoring Agent to achieve the objective of the assignment. The Consultant will perform the following key tasks:

- i. Validate the baseline and target measurements of the PDO matrix included in the RCRF II Additional Financing and RCRF III Project Appraisal Documents, or any other RCRF projects, as agreed between the Government and the World Bank.
- ii. Provide technical inputs on monitoring and evaluation parameters to improve planning, programming and implementation of project.
- iii. Coordinate the preparation of Quarterly reports and lead inputs on the M&E section, RCRF II and III results indicators, DLIs and PBCs.
- iv. Monitor closely implementation of project’s DLIs and PBCs matrix both at FGS and FMSs, organize review meetings, flag problems to the RCRF Coordinator, and provide technical inputs as required;
- v. Monitor closely Participation Eligibility Criteria as outlined in the Project Operations Manual.
- vi. Ensure that the Annual Work Plan reflects the goals of the Results Monitoring Matrix, the PBCs as agreed between FGS and all FMSs and the World Bank.
- vii. Liaise with the FMSs and provide oversight over preparation of the projects budgets and AWP.
- viii. Support coordination and follow up on actions agreed following the Bank’s bi-annual progress review meetings and summarized in Aide Memoires, as well as actions agreed during weekly PIU-WB meetings.
- ix. Develop in-depth knowledge of monitoring and evaluation system of capacity development operations to guide performance tracking activities of all project staff with M&E responsibilities in project beneficiary Federal Member States and key stakeholders
- x. Assist in defining monitoring and evaluation requirements at the different levels of project implementation
- xi. Conduct analysis of monitoring data, documents findings from monitoring and evaluation activities and submits monitoring reports to the Project Coordinator.
- xii. Update Project Operations Manual as need arises.
- xiii. Work closely with the World Bank, Project Implementation Units in all FMSs and various consultants and project/sub-project stakeholders to ensure that data collected for purposes of performance evaluation is credible and of high quality under the direct supervision of the Project Coordinator.
- xiv. Support data collection/beneficiary activities including through the use of innovative digital tools in close collaboration with the health, education and citizen engagement teams at the FGS, FMS and Bank level.
- xv. Complete the required onboarding and other training, including online training, that may be prescribed from time to time
- xvi. Perform all other tasks and submit deliverables as listed in the terms of reference.

## **C. Selection Criteria:**

Selection will be based on qualification and experience of the candidate and followed by an interview. The minimum qualification, experience and skills should include:

Relevant university post graduate degree in Business or Public Administrations, Accounting and Financial Management, international development, international relations and/or related fields; ii.

A minimum of 8-year professional experience in M&E related function; iii. Demonstrated experience in design and implementation of Monitoring and evaluation of plans and programs; iv. Competence in financial management with ability to prepare budget and review financial data; v. Experience in program management and team building; vi. Strong orientation and knowledge in establishing baseline measurements for results monitoring; vii. Report writing and presentation skills in English and Somali; viii. Experience in working in development projects within the FGS or federal States, and good knowledge of Public Sector issues; ix. And other relevant competences and skills as listed in the terms of reference.

**D. Duration & Duty Station:** One (1) year with possibility for extension depending on performance and need. The duty station is Mogadishu Somalia with travels to the FMSs

E. **The Ministry of Finance** now invites eligible Individual Consultants to indicate their interest in providing these services. Interested Individual Consultants must submit their Curriculum Vitae (CV) and cover letter indicating that they are qualified to perform the services.

The detailed Terms of Reference (TOR) can be found at the following website: [www.mof.gov.so](http://www.mof.gov.so) or it can be forwarded to the applicant upon submission of application to the address indicated below.

F. The attention of interested Consultants is drawn to paragraphs 3.14 and 3.21 of the World Bank's *Procurement Regulations for IPF Borrowers: Procurement in Investment Financing Goods, Works, Non-Consulting and Consulting Services* dated July 2016 and current edition ("Procurement Regulations") setting forth the World Bank's policy on conflict of interest and eligibility.

G. A Consultant will be selected in accordance with the Individual Consultants selection method set out in the "Procurement Regulations".

**H. Mode of submission of Applications and deadline:**

Interested Consultants may obtain further information at the address given below from 8:30 to 3.30pm Mogadishu time (Excluding public holidays).

Expressions of interest (EOI) and CV must be delivered (in person or by e-mail) in a written form (if not by e-mail) to the address below by **5<sup>th</sup> August 2021 at 12:00 Hours (Mogadishu Time)** – marked clearly as "**Application for Senior M & E Specialist for RCRF Project, FGS**".

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Federal Republic of Somalia  
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