

FEDERAL GOVERNMENT OF SOMALIA



Ministry of Finance (MoF)

Somalia Crisis Recovery Project (SCRP)

Terms of Reference for Consulting Firm to provide services of an Independent Verification Assessment (IVA)

1. Background to the Project

The proposed Somalia Crisis Recovery Project (SCRP, P173315) is a flood and disaster recovery, and reconstruction project financed by the World Bank to the Federal Ministry of Finance (MOF). It will support immediate and sustainable flood recovery and finance activities to mitigate against future shocks, by supporting: (a) immediate early floods recovery and service delivery restoration activities; (b) immediate support activities to respond and mitigate COVID 19; (c) medium-term rehabilitation of flood-impacted infrastructure, services and livelihoods; (d) elements of immediate and longer-term crisis preparedness and recovery; (e) detailed flood risk management plans, including both structural and non-structural flood risk management solutions for the country; and (f) support to enhance government performance and accountability and citizen engagement in service delivery.

The Deyr rains are seen in Somalia each year, usually lasting from September to November or December. In late October and November 2019, moderate to heavy rains caused substantial flooding in low-lying areas along the Shabelle and Juba rivers, resulting in several deaths and significant damage to infrastructure, crops, property, and livestock. The rains affected more than a half million people across 17 districts in ten regions in the three states of Jubaland, Hirshabelle, and Southwest - 370,000 people were displaced by flooding from their homes. Weeks of flooding destroyed physical, productive, and social service delivery infrastructure – with many roads turned into rivers and farmlands fully destroyed. Livestock has been lost and agricultural production impacted. In urban centres sewage and flood water mixed contaminating the shallow wells that provide drinking water.

In addition to flooding, future swarms of desert locusts have the potential to threaten food security. Heavy rains and wet soils have supported the uncontrolled development and spread of desert locusts across Somalia and much of East Africa. There is still a grave risk that current breeding and egg laying in Somaliland and Puntland will lead to fresh swarms moving south in the coming months to the flood-affected states in search of food. This will coincide with the new generation of swarms, further exacerbating food insecurity and presenting a massive food security threat in already vulnerable areas.

The proposed Project supports the immediate crisis recovery and longer-term resilience building against natural and manmade shocks in Somalia. The Project is a single, coordinated, and harmonized multi-sectoral approach to early and medium-term recovery and aims to address immediate impacts of the flood crisis, while gradually transitioning to recovery and building resilience against future shocks. The multi-sectoral approach provides a more integrated, holistic, and sustainable solution by combining interventions across multiple sectors to catalyse recovery of productive assets, food production, and livelihood systems as well harmonization of the interventions across sectors. The Project would retain a major focus on supporting immediate and medium-term floods recovery and, may to a limited extent, potentially offer solutions for longer-term resilience building solutions for the “Complex Triangular Crisis” that Somalia currently faces – drought, floods, and conflict, all within the same time and space and most recently a devastating flood-related locust invasion. The project components include:

- *Component 1:* Immediate basic services and livelihood support for early recovery
- *Component 2:* Medium-term flood recovery
- *Component 3:* Longer-term disaster risk management and preparedness
- *Component 4:* Project Management
- *Component 5:* Contingency Emergency Response Component

Project Coverage and Duration

The Project primarily targets the three flood-affected states of Hirshabelle, South West, and Jubaland, while advancing a national approach to the locust response, longer-term resilience building, and the CERC (emergency COVID 19 activities). The financing instrument of the proposed Project is an IDA-based Investment Project Financing, with an operational life of four years. The Project’s early recovery and locust preparedness activities will likely take six to twelve months to complete, while an overall four-year project duration is proposed to: (a) allow the completion of infrastructure activities to building-back-better standards; (b) allow time for the FGS-Federal Member State (FMS) project management arrangements to become functional, and (c) support longer-term resilience building and risk management within Government. The Project will follow a rigorous prioritization and sequencing exercise based on the needs identified in the FINA, to identify state-level annual investment plans. Due to the emergency nature of the Project and the need for quick impacts, the FGS has also identified priority activities for immediate, retroactive financing under the SCRP.

2. Project Roles and Responsibilities

The Project builds on existing institutional structures and aims to enhance the relationship between the FGS, FMS, and flood and drought affected communities, with an overarching objective to restore the legitimacy of the State and strengthen State-Citizen trust. The Project will promote coordination and cooperation both vertically and horizontally within Government and with communities. This is considered essential to mitigate any potential destabilizing risks and important to the process of strengthening state-citizen trust. The FGS will maintain a detailed Project Operations Manual (POM), which details roles and responsibilities for implementation and monitoring apparatus and the technical and operational decision-making process, while also disseminating and building the capacity of key actors to utilize the POM.

A Project Implementation Unit (PIU) is mapped to the Ministry of Finance and co-managed and co-staffed by a combination of MOF and MoPIED personnel. It will be responsible for project management, coordination and implementation support to the FMSs, including through the establishment of State Project Teams (SPT) that will serve as a state-level extension of the PIU to provide coordination and quality assurance. These tasks will include quality and process oversight, financial management, procurement, reporting and certification, contract management, M&E, and compliance with World Bank Group social and environmental safeguards and security management.

Implementing partners will be responsible for fine-tuning plans at the community-level through risk and gender-sensitive consultations and planning. In coordination with the PIU, the implementing partner/s will work closely with the State Project Teams and relevant FMS technical Ministries, Departments and Agencies (MDAs) to ensure activity compliance with federal and state technical standards, as well as with the World Bank social and environmental framework (ESF) and grievance redress requirements.

3. Rationale for an Independent Verification Assessment (IVA)

IVA team will be responsible for monitoring of project activities by parties that are external to SCRP direct beneficiaries or management structures. The IVA's role will be to (i) assess whether the project has achieved its planned outputs, outcomes and impacts as well as any unintended impacts (positive or negative) that may be occurring; (ii) assess the environmental and social performance and compliance; (iii) shed light on bottlenecks/barriers to achievement outcomes as well as (iv) highlight good practices/lessons that may be contributing to positive outcomes/impacts.

Remote management through IVA allows service delivery to continue, implementation progress to be tracked, improvements to be made on an ongoing basis as needed, and project assets in insecure environments to be protected. Where IVAs are not engaged, withdrawal or suspension of the project activities is common. IVA is a measure for ensuring compliance, detection and avoidance of fund diversions or fraudulent behaviors as well as identifying barriers to progress in project implementation, potential solutions and unintended impacts that may be occurring and reported on by stakeholders.

Having an Independent Monitoring Agency is crucial in a country like Somalia, which suffers from:

- A challenging and prevailing context of insecurity throughout the country.
- Low capacity of FGS-FMS in terms of governance and leadership.
- Difficult access due to lack of sufficient infrastructure (all-weather roads and airports)
- Low capacity of district councils and communities at the project sites.
- Considerable travel time to the project sites as result of rough terrain and road blocks

IVA has become a common practice for many countries working in a volatile context. IVA describes the practice of contracting third parties to collect and verify monitoring data such as: -

1. Validating partner reporting
2. More frequent collection of monitoring data
3. Quantitative and physical verification

4. Verify quality where possible.

Therefore, the MoF of Federal Republic of Somalia increasingly uses IVAs to monitor the activities of partner organizations in places where its own staff cannot go; thus, IVAs are the eyes and ears of the MoF to confirm if the ground implementation of activities under the SCRCP is taken place as planned.

4. Objectives and Scope of SCRCP Verification

The overall objective of the assignment is to provide independent review of project implementation and verification of all project results. The specific objectives are as follows:

- I. Verify and validate progress against Results Framework, Project Operational Manual, Project Appraisal Document, including in relation to procurement and financial management.
- II. Assess the quality of environmental and social performance and compliance of the SCRCP (PIU and Implementing Partners) in the implementation of Environmental and Social Commitment Plan (ESCP), Environmental and Social Management Framework (ESMF), Contingency Emergency Response Component Environmental and Social Management Framework (CERC-ESMF), Pest Management Plan (PMP), and Resettlement Policy Framework (RPF), Labour Management Procedures (part of the ESMF), GBV/SEA/SH Action Plan (part of the ESMF), as well as environmental and social requirements, including Environmental and Social Laws, Environmental and Social Authorizations, and the World Bank Environmental and Social Standards and subsequent management plans (e.g. site specific E&S Screening Checklist and site or activity-specific Environmental and Social Management Plans (ESMPs).
- III. Assess and report due on the quality of the ongoing stakeholder engagement process (as reflected in the SEP) as it is rolled out in various states as well as the robustness of the Grievance Redress Mechanism (GRM and the project workers GRM).
- IV. Provide a quarterly report that captures project progress against the work plans of implementing partners, identify lags/bottlenecks in implementation or achievements of results, recommendations of better programming and lessons learned as well as positive practices (which include implementation of all above mentioned project documents and instruments).
- V. In the event of serious and severe incidents, review the preparation of Root Cause Analysis (RCA) for environmental and social incidences, to identify corrective and preventive actions as needed and the implementation of a Standards Corrective Action Plan (SCAP) as required

In this way the assessment will provide a holistic overview of project implementation and results being achieved under each project component. The IVA assessments will serve as a management tool to provide the PIU with timely third-party information on compliance with World Bank ESS, as well as other project related issues, challenges and weaknesses in implementation that require corrective actions to keep the Project on track. The IVA/Consulting Firm will submit quarterly

reports and work plans to the PIU and work closely with PIU, the World Bank and all Implementing Partners of the SCRIP.

Scope of work: The scope of work under this assignment includes, on a quarterly basis, desk-based data and documentation review, and field verification of achievements documented under the SCRIP to determine compliance with the above-mentioned Project documents and E&S instruments. The Consulting Firm will prepare a detailed inception report, after signing the contract, that will include a Table of Contents and annotated outline of the 1st quarter report to the PIU.

1. Methodology

The assignment will be conducted by the IVA in a consultative and participatory manner and will be based on a mixed-method approach that can capture qualitative and quantitative dimensions. The methodology and techniques to be used in the Verification and Assessment should be described in detail in the inception report and in the final report. Methods will combine both primary and secondary data collection. In light of the COVID-19 pandemic, the Consulting Firm is expected to include a strategy/approach in the inception report as to how it will be able to follow the proposed methodology under the COVID-19 crisis. The strategy/approach has to be in compliance with national guidelines, as well as WHO and World Bank guidance.

A. Types of Data to Be Collected

Secondary document and desk review: The Consulting Firm will conduct a desk review of relevant documents which will include SCRIP Project Operations Manual (POM), Project Appraisal Document (PAD), Results Framework, Environmental and Social Commitment Plan (ESCP), Environmental and Social Management Framework (ESMF), Contingency Emergency Response Component Environmental and Social Management Framework (CERC-ESMF), Pest Management Plan (PMP), Security Management Plans (SMPs) for each State (Hirshabelle, Southwest and Jubaland), and Resettlement Action Framework (RAF), agreements with Implementing Partners their updated work plans and Operational Plans, project reporting tools, project reports such as project monthly progress reports, quarterly progress reports, annual progress reports, annual procurement plan, and other internal documents including financial reports.

The desk review will also entail a review of specific products including SCRIP MIS, SCRIP website and social media platforms etc. The desk review exercise should feed into the inception report with a detailed scope of work and methodology including data collection plan and analysis framework with tools. The Inception Report should detail the Consulting Firm's understanding of the scope of work and contextualize the framework for the Independent Verification Assessment, presenting proposed methods, proposed sources of data, and data collection frequency and procedures. The Inception Report should also include a proposed schedule of tasks, activities and deliverables.

Primary Data: The Consulting Firm will conduct field visits, focus group discussions, field (sample) surveys, key informant interviews and consultations with the PIU, focal points of Implementing

Partners, State Project Teams (SPTs), project field staff, contractors, community leaders, selected beneficiaries, amongst others. It will develop interview and focus group discussions guides, which will be implemented in person (face to face) or remotely through phone (in light of the COVID 19 situation).

The Consulting Firm will suggest and use methods and techniques as determined by the specific needs of information, the availability of resources and the priorities of stakeholders. The Annex section provides an indicative list of interviews and focus group discussion participants.

Rights holders and duty bearers should be involved in meetings, focus group discussions and consultations where they will take part actively in providing in-depth information based on their perspective on how the project is being implemented, and the results of the project. The Consulting Firm will develop specific questionnaires pertinent to specific group of stakeholders. When appropriate, audio-visual techniques could be used to capture the different perspectives of the stakeholders and beneficiaries involved and to illustrate the findings of the Verification Assessment. The Consulting Firm will collect Case Studies to reflect some of the project best practices.

Field Visits to Project Sites: Through field visits to project sites, mainly in Hirshabelle, Jubaland and South West States, and selected areas nationwide (for desert locust and Covid-19 responses) the Consulting Firm will conduct physical verification of activities under Component 1: Immediate basic services and livelihood support (including cash for work schemes in flood and draught-affected areas, aerial spraying against locusts and surveillance activities, agricultural inputs, revitalizing health services, household hygiene promotion and treatment); Component 2: Medium-term flood recovery (rehabilitation of public and community infrastructure, mitigation efforts for risk reduction); Component 3: Longer-term disaster risk management and preparedness (institutional capacity strengthening); Component 4: Project Management (strengthening of institutional capacity of PIU and SPTs); Component 5: Contingency Emergency Response Component (COVID-19 responses). The Consulting Firm will develop and maintain videos and quarterly photo journals to demonstrate progress throughout the Independent Verification Assessment period.

Participative Meetings: The Consulting Firm will take part in participative meetings to review the SCRP's progress, lessons and success factors and to validate and discuss any findings.

The PIU will provide the Consulting Firm with support to obtain all the necessary and requested documentations and facilitate relationships with IPs to conduct the Verification Assessment. Methodologically, the Verification Assessment will follow approaches as stipulated by the World Bank Independent Verification Guidelines and Procedures. The Consulting Firm will be subject to the Project's Security Management Framework (SMF) in order to ensure safety and security of its staff.

B. Task Breakdown

Monitoring Visit Preparation

A Team Leader shall lead the IVA team.¹ The Team Leader shall submit, prior to each monitoring assessment visit, a list of information requested and a visit plan (locations, facilities, activities and/or processes which will be monitored and parties to be interviewed beyond key Project staff). The visits will include targeted community engagements in areas affected by the project. The Consultancy must contact the Risk Management Company deployed by the PIU to inform and seek approval of his activities during monitoring and visit preparation to project sites. The stated goals for each monitoring assessment shall take into account:

- Verification of project implementation and results against objectives and targets in the Results Framework, Project Operations Manual, M&E Plan and other relevant items project parties as determined in the inception report
- E&S Requirements as listed above
- Project E&S compliance with mitigation measures set out in the E&S instruments listed above
- Previous monitoring findings and corrective measures.

A coordination meeting shall be held in person or via conference call at least two weeks before the monitoring visit at which the Consulting Firm will communicate to the PIU and the World Bank the purpose, scope and plan for the monitoring assessment. Points of contact, verification procedure including E&S considerations for the monitoring task, site visit agenda, communication mechanisms and time frames will be confirmed during this meeting.

Project Monitoring Visit

During the Project site visit, the Consulting Firm shall:

- Collect evidence of performance against the Project's Results Framework, PAD, M&E Plan, ESMF and ESCP and other E&S instruments, progress in implementing the ESCP, and implementation site-specific ESMPs. This shall be done through a combination of meetings and interviews, document / record reviews and field observations.
- The Consulting Firm shall, with the support of the PIU, SPTs and Implementing Partners conduct interviews/focus group discussions with the PIU, SPTs, project field staff, Implementing Agencies, contractors, project beneficiaries and other project stakeholders to gather information about specific project implementation and E&S management practices; and verification of project results.
- Review relevant documentation such as project monthly progress reports, quarterly progress reports, annual progress reports and beneficiary list/database, and E&S documents / records;
- Supplement the information obtained in meetings, interviews and document reviews by conducting field visits and direct observations of physical conditions and practices / activities at the Project sites and operations; and
- Hold engagement sessions with targeted communities and beneficiaries to gather information on interactions with the Project, grievance resolution etc. Such sessions shall

¹ The team leader is a member of the IVA team who is responsible for leading the work done by the IVA and is the key point of contact for the Key Parties, the PIU and WB.

be coordinated by the PIU, SPTs and Implementing Partners with prior notification of the Risk Management Company.

Only information that is verifiable may be used as evidence of compliance. The monitoring evidence shall be based on samples of the available information at the time of the visit. The Consultancy shall schedule a close out meeting with the PIU at the end of the monitoring visit to present findings and conclusions. It should include a summary presentation of the preliminary findings and conclusions, which will be provided to the PIU, SPTs, Implementing Partners. During field visits, the Consulting Firm must comply with Project safety and security policies and procedures as per SMF, as well as local legislation and possess all required applicable certifications needed.

C. Draft Monitoring/IVA Report

A draft report in electronic form shall be submitted to the PIU within 14 days of completing the monitoring visit. The report shall contain the following topics:

- An Executive Summary that provides a brief description of the project, its context and current situation, the purpose of the IVA, the methodology, discussion on key findings and recommended corrective actions
- Description of the activities performed, including records of meetings, site visits, interviews with staff, community members and other stakeholders, documents reviewed and data gaps
- Overall project compliance with ESCP
- Verification of the progress reported by IPs and compliance with each of the applicable E&S instruments by each IP (Eg- Compliance with ESMF, SEP, ESMP, GRM etc)
- Significant E&S risks and impacts if any observed and found undocumented during the site visit
- Assessment of efficiency and effectiveness of implementation- adaptive management
- Progress on issues identified during previous visits
- A prioritized list of compliance findings and recommended corrective actions, if any required, with suggested timeline
- A description of new issues that may have arisen and may require a new set of mitigation measures not previously considered
- The annex should include; interview list (without identifying names for the sake of confidentiality/anonymity), data collection instruments, key documents consulted, case studies, photo journal, TOR etc.

The Executive Summary should “stand alone” and will be translated to ensure access by all stakeholders if needed.

Written findings shall be specific and concise to enable development of appropriate mitigation measures and corrective actions. Once all of the findings have been drafted, they shall be prioritized by the Consulting Firm in terms of compliance with Project Results Framework, PAD, POM, ESMF and other E&S instruments and progress toward ESCP completion, according to a

methodology that shall be delineated in the Consulting Firm’s inception report (including a COVID-19 considerate approach). As needed, the quarterly Results Verification Report could include good international practice recommendations, which are not related to Project compliance based on professional judgment of the Consulting Firm; however, recommendations must be clearly separated in the quarterly Results Verification Reports from compliance issues.

After the Consulting Firm is selected, the methodology may require further refinement and will be finalized by the Consulting Firm and agreed by the PIU and the World Bank.

2. Independent Verification Reporting, Timeframe and Deliverables

The IVA/Consulting Firm will submit quarterly reports and work plans to the PIU and World Bank *simultaneously* and work closely with PIU, the World Bank and all Implementing Partners of the SCRP.

A draft inception report outlining the Independent Verification process. The inception report will be submitted to the PIU. The PIU will share the report with the World Bank. A No Objection from World Bank will be required to proceed.

- Presentation of initial findings in a de-briefing meeting
- A draft Independent Verification report for review and comments.
- A concise Independent Verification report (approx. 20 pages) including: (i) executive summary with findings, ratings where required, and recommendations; (ii) full narrative report (as per outline below); and (iii) annexes as required.

The following timetable and deliverables are envisaged for the duration of the assignment:

3. IVA Timeframe/Activities for the 1st Quarterly IVA for Year 1 (July 1st – September 30th, 2020)

Activities
Induction on SCRP and preparations for the IVA (All key Project documents made available to the Consulting Firm)
Design of IVA protocol and tools and review of tools with the PIU and the World Bank
Document review and preparation of the Inception Report
Finalization and Validation of the Inception Report
Consultation with PIU and the World Bank and field work preparation
IVA mission: stakeholder meetings, interviews, field visits and mission wrap
Prepare zero draft Results Verification Report (incorporate feedback into draft report)
Submit a zero draft of the Results Verification Report to the PIU and WB simultaneously, for review and feedback
Presentation of the zero draft of the Results Verification Report to the PIU (incorporate feedback to the draft report)
Prepare final draft Results Verification Report (incorporate feedback into final draft report)

The above is an indicative list of key activities to be further fleshed out by the IVA firm along with key timelines against each.

IVA Deliverables for the 1st Quarterly IVA (July 1st – September 30th, 2020)

The Consulting Firm is expected to deliver the following:

When submitting the 1st Quarterly IVA report, the Consulting Firm is required to provide an 'audit trail', detailing how all received comments have (and have not) been addressed in the final Results Verification Report.

Deliverable	Content
<p>Inception Report (approx. 10-15 pages)</p>	<p>The inception report will be completed after initial desk review of program documents. It will include:</p> <ul style="list-style-type: none"> a) Introduction b) Background to the IVA: objectives and overall approach c) IVA protocol including description of IVA methodology/methodological approach, data collection tools and data analysis methods and plan, d) IVA work Plan and deliverables e) Criteria to define the mission agenda, including “field visits” f) ToC and annotated outline of 1st and subsequent quarterly reports
<p>Draft Results Verification Report (SRVR) (approx. 25-30 pages excluding annexes)</p>	<p>The Quarterly Results Verification Report (SRVR) (approx. 25 pages) submitted <u>4 times per year</u>. The report details progress made toward each of the project components per the planned schedule and in accordance with the verification protocol.</p> <p>The IVA report will include:</p> <ul style="list-style-type: none"> a) An Executive Summary that provides a brief description on the project, project context and current situation, the purpose of the IVA, the methodology, discussion on key findings and recommended corrective actions b) Description of the activities performed, including records of meetings, site visits, interviews with staff, community members and other stakeholders, documents reviewed and data gaps c) Verification of the accuracy of the Project Monitoring Reports, including E&S reports. d) Observed significant E&S risks and hazards, if any identified and found undocumented during the site visit e) Progress on issues identified during previous visits f) Assessment of the environmental and social compliance of the Project with E&S Requirements, including ESCP g) A prioritized list of compliance findings and recommended corrective actions, if any required, with suggested timeline

	<p>h) A description of new issues that may have arisen and may require a new set of mitigation measures not previously considered</p> <p>i) ESCP performance and completion (table format)</p> <p>j) The annex should include; interview list (without identifying names for the sake of confidentiality/anonymity), data collection instruments, key documents consulted, case studies, photo journal, TOR etc.</p> <p>The executive summary will include a brief description on the project, its context and current situation, the purpose of the IVA, its intended audience, its methodology and its main findings, conclusions and recommendations. The Executive Summary should “stand alone” and will be translated to ensure access by all stakeholders if needed.</p> <p>Annexes will include interview list (without identifying names for the sake of confidentiality/anonymity), verification protocol, data collection instruments, key documents consulted, case studies, photo journal, TOR etc.</p> <p>A draft final report will be shared to the PIU for review and feedback.</p>
Presentation of Zero Draft results	PowerPoint presentation on zero draft quarterly Results Verification Report
Final draft report Results Verification Report (SRVR) (approx. 25 pages excluding annexes)	Final draft report The final revised report will be submitted to the PIU and World Bank.

4. Payment Scheme

The contract will be output-based and payment issued only upon delivery of satisfactory outputs/milestones. Payment will be broken down by Year, and within the Year will be broken down upon submission and approval of each final Quarterly Results Verification Report and audit trail

A proposed schedule for performance of the IVA monitoring assessment must be presented. The schedule must indicate the proposed start and completion dates for each monitoring assessment including report submissions.

5. Consulting Firm's Experience and Qualifications

The IVA shall be an internationally recognized Consulting Firm or organization with expertise in monitoring, verification of emergency response recovery, livelihoods, health, education, community infrastructure, migration and environmental, health and safety, and social auditing experience. The firm must have not less than 5 years' experience in verification and monitoring. The firm must have a Track Record of at least 3 relevant assignments for the past 3 years (2019, 2018 and 2017), indicating description of contract scope, contract duration, contract value, contact references must be provided. Firms that have offices or Partners and experience in Somalia will be an added advantage. Following key staff shall be provided in line with the following guidelines:

a) Team Leader (1)

The team leader of the Consulting Firm shall demonstrate the following skills:

- A Master degree in international development, environment, economics, social or relevant field. A minimum of 15 years relevant work experience is required.
- 15 years' experience in verification of development projects, especially donor-funded operations in public sector.
- Familiarity with contextual multi-agency and multi-sector recovery programmes and projects advantageous.
- Experience in Sub-Saharan Africa;
- Experience in working with and advising International Development Partners for project finance and E&S due diligence;
- Familiarity and experience in the practical application of the WB Environmental and Social Standards or other similar international standards;
- Substantive experience in reviewing and evaluating similar projects;
- Relevant environmental and social expertise;
- Excellent English writing and communication skills; demonstrated ability to assess complex situations in order to succinctly and clearly distil critical issues and draw well supported conclusions.

b) Environmental Specialist

- With a University Degree (M.Sc. or equivalent) in Environmental Sciences, Natural Resources Management or equivalent discipline with special focus on environmental impact;
- national expertise;
- profound professional experience in environmental studies related to infrastructure projects;
- minimum 5 years professional experience;
- excellent communication skills in English and Somali language;

- experience in environmental impact studies and related mitigation plans;
- experience in the implementation of water supply and sanitation projects

c) Social Development Specialist

- University degree in Sociology or other relevant Social Sciences;
- Minimum of 5 years of work experience in social development and community development experience in Somalia;
- Excellent understanding and commitment to social inclusion, conflict mitigation, labor management, gender and GBV, stakeholder engagement and participatory development;
- Familiarity with the World Bank’s Environmental and social framework and commitment and passion to develop skills in social risk management desirable

d) Infrastructure Expert

- with an engineering degree and at least 4 years of experience with community infrastructure projects.

6. Duties of the Client

The client is responsible for the following:

- Liaising with and access to Federal Government offices and Federal Member States for any information related to this service.
- Securing work permits if required
- Office space for the Consulting Firm staff if required
- Relevant project documents and policies for the assignment including the Project Appraisal Document (PAD); the Financing Agreement; Financial Procedures Manual and any other document that will facilitate the assignment

7. Contract type, level and duration

Contract type: The PIU is seeking the services of an IVA/Third Party Monitoring Consulting Firm.

Contract duration: The scope of this assignment will cover the entirety of the SCRIP project duration from July 1st 2020 until 31 May 2024 (5 years).

8. Estimated Level of effort per annum

Project Duration (5 Years)	Cycle/Quarter	Estimated Time-input
Yr-1: 2020	2 (Q3, Q4)	40-Days
Yr-2: 2021	4	80-Days
Yr-3: 2022	4	80-Days
Yr-4: 2023	4	80-Days
Yr-5: 2025	2 (Q1, Q2)	40-Days

9. Eligibility Requirements

Eligibility requirements for the contract include absence of existing contracts with SCRP contractors on the project, and no participation in earlier phases of the project or in the design of environmental or social programs associated with the project.

10. Conflict of Interest Disclosure

Conflict of interests need to be disclosed. Conflict of interests include any past or current arrangements that would prevent the third party from providing advice independent of the Borrower and the Project.

11. Confidentiality and Proprietary Information

All specific arrangements for reports and other outputs are confidential or proprietary to the SCRP.

Annex: Interview and Focus Group Discussion Initial Sample List

Interview list

1. The SCRP PIU Team (including PIU Coordinator, M&E Specialist, Environmental and Social Specialists)
2. State Project Teams (SPTs)
3. Implementing Partners
4. Community leaders (list to be developed with the support of Implementing Partners)
5. Project Beneficiaries for each Implementing Partner (list to be developed with the support of IP)
6. Project contractors (list to be developed with the support of Technical Agencies)