

Gynaecologist/Obstetrician Specialist
Ministry of Health and Human Services
Terms of Reference
Re-advertisement

I. General Information	
Position:	Gynecologist/Obstetrician Specialist
Beneficiary Institution:	Yardimeli Children’s and Maternity Hospital
Duty Station:	Mogadishu, Somalia
Stream/Band:	Stipend commensurate with degree and experience
Duration of Assignment:	3 months (with a possibility for extension)
Deadline for Applications	25.1.2017
II. Background Information	
<p>About MIDA FINNSOM South Central Somalia Project IOM Migration for Development in Africa (MIDA) programmes focus on strengthening the institutional capacities of African States through a structured framework of mobilization of resources involving countries of destination, countries of origin and diasporas. In Somalia, through its MIDA programme, IOM has been helping the Somali Government since 2008 to strengthen the capacity of Somali institutions so that they can be more effective in responding to the needs of Somali people. The MIDA FINNSOM South Central Somalia project is funded by the Government of Finland. Similarly to the MIDA FINNSOM Health projects implemented in Somaliland and Puntland by IOM Helsinki with support from the Finnish Government, this project aims to facilitate the transfer of skills, competencies and knowledge of qualified Somali expatriates to public institutions in South Central Somalia, with focus on two sectors: health and education. The beneficiary institution will host the qualified Somali expatriate, and will be responsible to provide a safe and secure work environment. The IOM Mogadishu MIDA staff will monitor the expatriates while on assignment.</p> <p>About the geographical coverage of the project Initially, the project will support positions in Mogadishu, and subject to security, the project aims at extending its support to other regions in South Central Somalia.</p> <p>About Yardimeli Children’s and Maternity Hospital</p> <p>Yardimeli Children’s and Maternity Hospital is a strictly not-for-profit organization. The hospital provides high quality reproductive services to women, and high quality medical services to children under the age of 14 years in Mogadishu and surrounding areas with approximately 3 million patients. The hospital functions as a referral hospital for the whole country, and a Centre of Excellence in Somalia to all actors in the field of health, especially to the Ministry of Health.</p> <p>The hospital is involved in education and training of health professionals in gynaecology & obstetrics, paediatrics and hospital management. It provides expert support to primary level maternal and child health care all over the country. The medical specialty services of the hospital gynaecology & obstetrics and paediatrics. The hospital includes an emergency department, outpatient department and inpatient department. It has two surgical theatres and an intensive care unit for maternal and neonatal care and laboratory. In addition the hospital has imaging, Nutrition, breast-feeding and antenatal unit.</p>	

In light of having new, high quality, equipped hospital within the MoHHS, the Yardimeli Children's and Maternity Hospital aims to reduce the mortality of pregnancy women and children less than five years. For this reason, Yardimeli Children's and Maternity Hospital must initiate and assess its current operating departments and determine the key issues that constrain effective performance and delivery of results. The Yardimeli Children's and Maternity Hospital requires the services of Medical Doctor specialist in paediatrics and children health to assist the Yardimeli Children's and Maternity Hospital and its management to provide support and guidance. The incumbent will develop concrete plans and strategies to ensure quality of care and the quality of paediatrics' department care in the hospital. The incumbent will monitor closely the morbidity and mortality trends together with all other health indicators and report any deviation in the trends to chief of physician to ensure that the prompt actions are taken. The incumbent will also be required to balance direct support with the transfer of skills and knowledge to the Yardimeli Children's and Maternity Hospital staff. Capacity development is a key component of this assignment and it will be taken in high consideration in evaluating the achievement of assignment

III. Duties & Responsibilities

Under the overall guidance of the designated supervisor, , the Gynaecologist/Obstetrician Specialist needs to be able:

1. To perform his/her professional duties under the supervision of chief physician
2. To support the management of the Maternity and post-delivery wards in cooperation with the nursing staff.
3. To perform pre-operative assessments for gynaecological and obstetric patients, emergency triage and resuscitation (when appropriate)
4. To perform caesarean sections (myomectomy, hysterectomy and ovarian cystectomy) and other types of gynaecological surgeries as specified by the Hospital management and good clinical practice
5. To conduct ward rounds and out-patient consultations according to good clinical practice
6. To discharge patients with appropriate instructions for further and out-patient care
7. To work according to the Ministry of Health and local Hospital guidelines, ensure national standards are maintained and adhere to universal precautions
8. To liaise as requested with local health authorities and other health providers.
9. To supervise and provide training for local personnel, where appropriate.
10. To develop further skills where possible.
11. To ensure all documentation meets local medico-legal requirements and that statistical data is collected, using the health monitoring system, and to incorporate information in regular reports.
12. Attend and participate in weekly Continuous Medical Education (CME) sessions at the hospital

Undertakes other assignments assigned by the CEO of the hospital and Chief Physician of the Hospital.

IV. Target Outputs (Measurable Results)

To be specified for the workplan of the TA.

V. MIDA FINNSOM Requirements

1. Transfer of skills: one of the main responsibilities of the qualified Somali expatriate, and one which he/she will be measured against, will be to insure continuous and systematic transfer of knowledge and skills are related to the assignment it will have to be agreed with the beneficiary institutions, which civil servants will have to benefit from this knowledge.

2. Work plan: A work plan will have to be developed with the supervisor at the line Ministry during the first week of assignment, which will provide clear and time bound activities to successfully implement the outputs of assignment.

3. Monthly and final reports: Monthly progress reports will be submitted by the incumbent to the Supervisor in the Ministry and to IOM Mogadishu MIDA Programme Officer.

VI. Qualification:

Level of Education:	Medical Doctor / MD
Area of Study:	Specialist in Gynaecologist/Obstetrician Specialist
Years of Work Experience in What Area(s):	At least 6 years of relevant experience
Language Needed:	Excellent oral and written communication skills in English and Somali
General Skills / Other Requirements:	<ol style="list-style-type: none">1. Extensive knowledge health policy and planning public health and related sectors2. Proven ability to understand and translate complex conceptual frameworks and evidence into understandable language, including presentations, written documents, and policy relevant Technical Assistance for non-specialists.3. Extensive knowledge and skills in approaches to strengthening country health policies4. Proven ability in approaches to capacity building suitable for policy makers, planners and practitioners in

VIII: How to Apply

All applications must be sent to iomhelsinkimida@iom.int with the reference: Gynecologist/ Yardimeli”

As part of the application, applicants must provide a cover letter and CV before the closing date of the vacancy in order for each candidate to be considered.

Shortlisted candidates will be informed of the status of their application.